

Career Guidance for Early Career Researchers

- experiences from a pilot project at SDU

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Why a pilot project at SDU?

- Most ERC's do a Ph.D. or a post doc to **pursue an academic career** and know little about the external jobmarket (Gokhberg et al 2017)
- Majority of ECR's **go out of academia**, fewer positions in academia (Soleymani 2023, Skakni et al 2021)
- SDU do not have a **career guidance offer** for ECR's
- SDU **strategy**: talents, internationalization, value for society

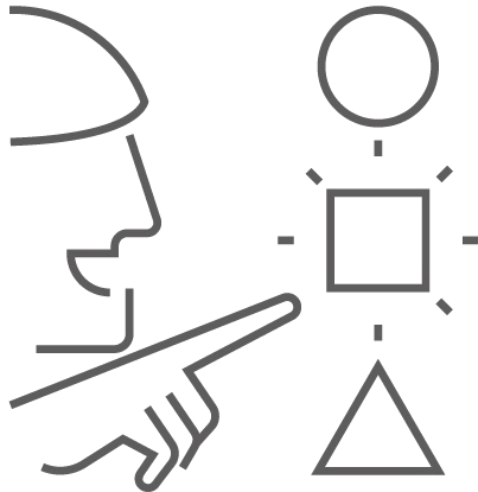
→ The project organization:

- SDU HR project lead
- SDU RIO project partner
- Start fall 2023
- Dialogues with faculties & PhD schools
- Inputs from specific institutes and their ECR's

SDU offers Early Career Researchers a relevant range of career guidance initiatives that both support the recruitment and retention of research talent at the university and support mobility between the university sector and other sectors

Pilot phase

Core activities – workshops & career talks



→ **3 workshops each semester**

→ Transferable skills

→ Strategic network

→ Work-life and wellbeing

→ **1:1 Career Guidance sessions with career consultant**

→ On-going offer

→ + Presentations in different forums

+ Local workshops

+ Inputs for MUS template

Karriere og vejledning

Via alle (114) Administration (17) Digitalisering og IT (17) Ledelse (12) Sprog (3) Arbejdsmiljø, trivsel og samarbejde (11)

Intro for nye medarbejdere (3) Kommunikation og møder (11) Courses in English (31) **Karriere og vejledning (7)**

Proces- og projektledelse (19) Universitetspædagogik og e-læring (28)

13. sep 2023
Varighed: 1 time
SDU Odense
1000 DKK

PhD Supervisor Seminar 2023

Are you a busy PhD supervisor looking for advice and concrete tools for making your supervision even more efficient and fruitful? And would you like to get inspiration from other PhD supervisors and share 'best practices'? Then you will find the one-day PhD Supervision seminar very relevant.

The seminar is aimed at new and experienced PhD supervisors

→ [Read more and sign up](#)

05. okt 2023
Varighed: 1 time
Online

Sådan skriver du en god ansøgning

Vil du lære at skrive CV og ansøgninger, der får dig til jobsammensætningens råd til at forbedre dit CV og din ansøgning - og undgå de almindelige fejl? Så er dette webinar for dig. Webinaret handler om at skrive en god ansøgning og CV, som er relevante og tydelige.

→ [Læs mere og tilmeld dig](#) (Log ind som 'SDU Ansat')

01. nov 2023
Varighed: 2 timer
SDU Odense

Worklife and Wellbeing

Achieving a healthy work-life balance is essential for well-being. As a young professional, you may find yourself juggling multiple responsibilities, trying to balance your work and personal life. When you are able to balance your work and personal life, and your environment is good, you will be more productive, engaged and thrive both personally and professionally. The seminar is aimed at early career researchers at SDU (PhD, Post-Doc, research assistant and postdoc).

→ [Read more and sign up](#)

09. nov 2023
Varighed: 1,5 time
Online
Gratis

Sådan bruger du AI i din jobsøgning

Vil du spare tid på at skrive CV og ansøgninger - og stadig imponere arbejdsgiveren? Så er dette webinar om ChatGPT og jobsøgning i samarbejde med CA karrierepartner og AI-eksperter. Webinaret handler om at skrive en god ansøgning og CV, som er relevante og tydelige.

→ [Læs mere og tilmeld dig](#)

21. nov 2023
Varighed: 1,5 time
Online
For free

Use LinkedIn and boost your chance of landing a job

Are you linked in yet? LinkedIn is the multi-tool for you, who wants to create meaningful connections, making job opportunities to further your career. At this webinar you will learn more about how to use the many possibilities of LinkedIn.

The seminar is aimed at students, but is also relevant for PhD Students and Early Career Researchers

→ [Read more and sign up](#) (Log in as an SDU employee)

Proces- og projektledelse

Via alle (132) Administration (21) Digitalisering og IT (21) Ledelse (14) Sprog (7) Arbejdsmiljø, trivsel og samarbejde (17)

Intro for nye medarbejdere (4) Kommunikation og møder (18) Courses in English (37) **Proces- og projektledelse (17)**

Universitetspædagogik og e-læring (28)

25. apr 2023
Varighed: 2 dage
Online
5.000 kr.

Projektstyring for ph.d.-studerende

Få viden og værktøjer til effektiv styring af et projekt. Opsætter og evaluerer tager udgangspunkt i deltagernes egne forskningsprojekter.

Kursen er for ph.d.-studerende og videnskabelige assistenter

→ [Læs mere og tilmeld dig](#)

01. maj 2023
Varighed: 2 dage
SDU Odense
Gratis

Projektledelse for TAP - Ledelse af projektets interessenter

Då kursen for deltagere viden og værktøjer til at lede projekter, interessenter, samarbejdspartnere og projektdeltagere, netværk og interessenter.

Kursen er for projektledere der arbejder med projekter og har ansvar for projekter og samarbejdspartnere

→ [Læs mere og tilmeld dig](#)

08. maj 2023
Varighed: 2 dage
SDU Odense
1.500 kr.

Få din forskningsfinansierede ansøgning konkurrencedygtige

Få viden og værktøjer til at skrive konkurrencedygtige projektsøgninger. Du får viden om, hvilke typer af projektsøgninger typisk vil blive ansøget med din egen kombination af kompetencer og udbredte feedback med øvrige deltagere.

Kursen er for forskere (postdoc og ph.d.) og ph.d.-studerende - med baggrund i strategisk forskning

→ [Læs mere og tilmeld dig](#)

08. maj 2023
Varighed: 2 dage
SDU Odense
1.500 DKK

Get your research funded! A course in writing competitive applications

Achieve the insight, knowledge, and tools to write competitive applications, and knowledge to integrate external funding into your career planning. You will also have the opportunity to network and exchange ideas with other participants.

Publications Professor, Associate Professor and PhD students with external research funding

SDU RIO

SDU.net.dk SDU staff courses

<https://sdunet.dk/da/servicesider/hr/kompetenceudvikling/sdumedarbejderkurser/karriere-og-vejledning>

Career counseling booking through SDU RIO system:

→ <https://minkarriere.sdu.dk>



Zooming in on the career guidance element

SDU RIO activity - Tine
Booking system
Preferred offer in
combination with local
workshops

47 ECR's in counseling
81 bookings
45 mins – 1 hour

Subjects:
Job search in/outside
academia, CV, cover letters,
skills, career planning, sector
mobility, 'doubt & dreams'

Reflections – the future

New target group:
Same counseling
needs
How can we customize
our services?

Resources:
Individual/group
counseling?

Use AI as an extra
helper:
Individually, workshops
X?

Evaluation 2025

**If you would like to
know more about the
initiative**

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→ Tine Lynfort, career & employability consultant, SDU RIO, 65502594, lynfort@sdu.dk